

English-speaking Events of the EAA Berlin

The EAA Berlin offers free online events in English for employers, directors, HR managers, DEI specialists, mentors for trainees on topics related to the professional integration of people with disabilities (PWD). Register now!

[eaa-berlin.de/
veranstaltungen](https://eaa-berlin.de/veranstaltungen)

Event-series “Making Disability Inclusion Possible”

Disability is defined as a permanent and severe impairment of a person's ability to participate in social life, from limitations in interacting with others to environmental barriers. Employers must meet legal requirements for disability-friendly and non-discriminatory workplaces to enable the participation of PWD.

This series of events provides information on disability and inclusion in working life, as well as on employers' responsibilities and financial and organizational support options.

May 27th 10-11 a.m. - Basic Information for Employers

- What is a degree of disability (GdB)?
- Types of disabilities
- Work-related disability benefits for employees

June 25th 10-11 a.m. - Duties and Responsibilities for Employers Vol. 1

- Anti-discrimination activities
- Question about severe disability
- Additional vacation days
- Employment obligation of PWD (Ausgleichsabgabe)
- Occupational prevention (BEM)

July 30th 10-11 a.m. - Duties and Responsibilities for Employers Vol. 2

- Workplace interest representatives
- Protection of contract termination
- Disability appropriate workplace design
- Financial support for employers
- Potential advantages when employing PWD

